

AMERICAN CONSULATE GENERAL  
HAMILTON BERMUDA

**ANNOUNCEMENT NUMBER 09-03**

**OPEN TO:** All Interested Candidates

**POSITION:** Security Guard – Residential – FSN 2; FP-\*

**OPENING DATE:** October 22, 2009

**CLOSING DATE:** November 10, 2009

**WORK HOURS:** Full-time – 40 hours/week  
Shift Work to include 24 hour coverage Sunday through Saturday  
Including holidays.

**SALARY:** EFM/MOH/NOR: US\$ p.a. (Starting Salary)  
(Position Grade: FP-BB to be confirmed by Washington)

Ordinarily Resident: BD\$45,347 pa (Approximate Starting salary)  
(Position Grade: FSN 2)

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST BE RESIDING IN BERMUDA AND HAVE PERMISSION TO SEEK EMPLOYMENT PERMIT TO BE ELIGIBLE FOR CONSIDERATION:**

**WHO MAY APPLY:**

This LES Personal Service Agreement position is open to all LES employees and resident U.S. Citizens. LES's will be hired under a Personal Service Agreement and U.S. Citizens will be hired under a Personal Services Agreement Plus. This position is advertised outside concurrently.

**MAJOR DUTIES:**

- Performs guard duties at Consul General's Residence.

**MINIMUM REQUIRED QUALIFICATIONS:**

- Completion of secondary school, with preference given to candidates with some university or vocational training.
- One year experience in security, law enforcement or a customer service position.
- English at Level 3 – speaking.
- Must be able to pass a US Government security background check

**SELECTION PROCESS:**

When equally qualified, Eligible Family Members and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget and residency status in

determining successful candidacy.

2. Current employees serving a probationary period are not eligible to apply.
3. EFMs who currently hold a PIT/FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of that appointment.

**TO APPLY:**

Interested candidates for this position should submit the following:

1. Application for Federal Employment (DS-1950); or
2. A current resume or curriculum vitae that provides the same information as an DS-1950;
3. Any other documentation (e.g. essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

**SUBMIT APPLICATION TO:**

Human Resource Office  
Attention: Mrs. Raynae Fleming  
P.O. Box HM 325  
Hamilton HM BX  
E-mail address: HamiltonHR@state.gov  
Fax: 441-296-9233

**POINT OF CONTACT**

Mrs. Raynae Fleming  
Telephone: 441-295-1342 x234  
Fax: 441-296-9233

**DEFINITIONS:**

1. EFM: US Citizen spouse or US citizen child as referred to in 6 FAM 111.3, paragraph R, (1) who is at least age 18, and who, in either case, is on the travel orders of a US citizen Foreign or Civil service employee or military service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad and under Chief of Mission authority.
2. Member of Household (MOH): Foreign born spouses, dependent children, unmarried partners of the same and opposite sex, parents, other relatives or adult children declared to the Chief of Mission who fall outside the Department's current legal and statutory definition of EFM.
3. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permit for employment in country.
4. Not-Ordinarily Resident (NOR): Typically NORs are US citizen EFMs and family members of FS,GS, and Military Personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: November 10, 2009**  
An Equal Opportunity Employer